No. L.S. 831—L.W. 73-52-2, dated Bangalore, 19th May 1952.

Whereas His Highness the Maharaja of Mysore is of opinion that an Industrial dispute exists between the Management of the several Hotels in Bangalore City specified in Schedule I below and the workmen employed by them in respect of the points of dispute specified in the Schedule II below;

And whereas His Highness the Maharaja of Mysore considers it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), His Highness the Maharaja of Mysore is hereby pleased to refer the said dispute for adjudication to the Second Industrial Tribunal constituted in Government Notification No. L.S. 5330—L.W. 330-51-4, dated 28th March 1952.

SCHEDULE I.

1. Kalyan Cafe, Seshadripuram, Bangalore City.
2. Sri Krishna Bhavan, Balepet, Bangalore City.
3. Suryakala Restaurant, Avenue Road, Bangalore City.
4. Udipi Hotel and Restaurant, Chickpet, Bangalore City.
5. Bombay Indra Bhavan, Nagarthapet, Bangalore City.
6. Super Coffee House, Kempe Gowda Road, Bangalore City.
7. Shastry's Hotel, Chickpet, Bangalore City.
8. Chandra Bhavan Restaurant, O.P.H. Road, Bangalore 1.
9. Bharath Cafe, Brigade Road, Bangalore 1.
10. Kala Cafe, Chickpet, Bangalore City.
11. Sri Krishna Restaurant, Albert Victor Road, Bangalore City.
12. Sri Ramakrishna Lunch Home, Subedar Chattram Road, Bangalore City.
13. Shobha Restaurant, Balepet, Bangalore City.
14. Bombay Chandra Bhavan, Avenue Road, Bangalore City.
15. B.T.R. Bangalore Cafe, Avenue Road, Bangalore City.
16. Durga Bhavan, Balepet, Bangalore City.
17. Prakash Cafe, Albert Victor Road, Chamarajpet, Bangalore City.
18. B. T. R. Chandrakala Restaurant, Kempe Gowda Road, Bangalore City.
19. Eastern Lunch Home, Police Road, Bangalore City.
20. Neo Mysore Cafe, Arcot Sreenivasachar Road, Bangalore City.
21. Cubbon Park Restaurant, Cubbon Park, Bangalore City.
22. Naidu's Military Hotel, Balepet, Bangalore City.
23. Bombay Ananda Bhavan, O.P.H. Road, Bangalore 1.
24. Sri Krishna Lunch Home, Subedar Chattram Road, Bangalore City.

25. Vishranthi Bhavan, Chamarajpet, Bangalore City.
26. Sri Ambha Bhavan, Seshadripuram, Bangalore City.
27. Sri Lakshmi Vilasa Brahmins' Restaurant, Dharmaraja Koil Street, Bangalore.
28. Sri Jaya Cafe, Gundopanth Street, Bangalore City.

SCHEDULE II.

1. Payment of minimum wages and increments to Hotel-workers as noted below :—

	Rs.
(*a*) Head Cook for Sweets	125–5–150
(*b*) Head Cook for Savories	80–4–120
(*c*) Assistant Cooks	60–3–90
(*d*) Servers	40–2–60
(*e*) Grinders	40–2–60
(*f*) Cleaners	30–2–50
(*g*) Stores, etc.	50–2–80

2. Payment of Dearness Allowance to workers at 25 per cent of the wages paid to each worker, the minimum Dearness Allowance in any case being not less than Rs. 10 per mensem.

3. In addition to the holidays which the workers are entitled under the Factories Act and the Shops and Establishments Act, the following festival holidays to be granted to the workers :—

(1) Deepavali; (2) Pongal; (3) Avani Avittam; (4) Onam; (5) Ramzan; (6) Sivarathri; (7) Ayudhapuja; (8) Tamil New Year's Day; (9) Telagu New Year's Day; (10) May Day; (11) Independence Day; (12) Republic Day.

4. Grant of a sick leave of 15 days with full pay and further fifteen days' sick leave on half-pay to each worker.

5. Payment of bonus to each worker equal to three months' wages.

6. Payment of gratuity calculated at one months's salary for every year of service put in by the worker.

7. Starting of a Provident Fund Scheme, the contributions by the Management and Worker being equal.

8. Payment of compensation to the workers in respect of injuries sustained in the course of employment and treating the period under medical treatment as service.

9. Guarantee of service.

By Order of His Highness the Maharaja,